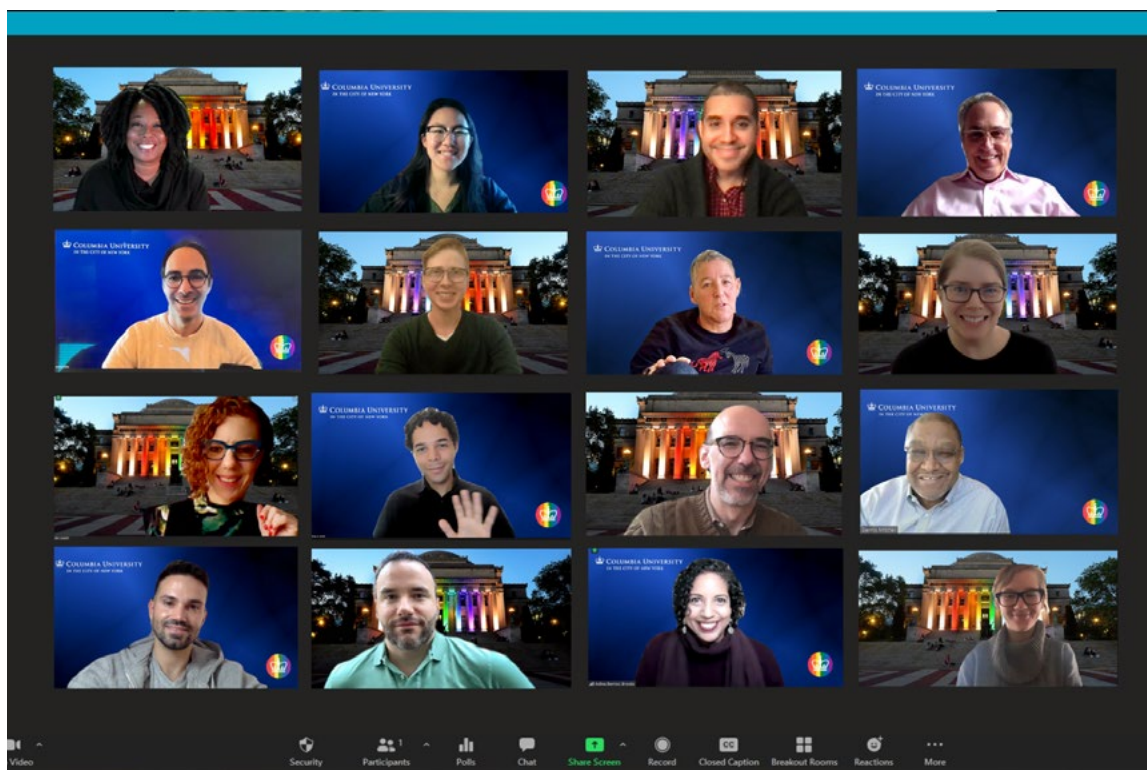


CONCLUSION AND CALL TO ACTION

Despite having faced significant challenges and discrimination, LGBTQ+ Columbians, with their activism and scholarship, have contributed to the intellectual and social fabric of our community. In sharing this guide, we seek to honor and highlight their work and raise a call to action for the broader Columbia community toward greater equity and justice.

Once again, we are grateful to the LGBTQ+ students, faculty, and staff who volunteered their time to inform this guide, and to all those who responded with candid feedback for the print edition. This process has brought to light many areas for improvement, and Columbia remains committed to improving your experience.



For comprehensive, up-to-date listings of on- and off-campus resources, please visit the Office of the Vice Provost for Faculty Advancement's [LGBTQ+ Resources](#) website and the [Office of University Life's Resources for Promoting LGBTQ+ Inclusion](#) website.

[We want to hear from you.](#) Tell us how your unit or organization is implementing this guide, give us feedback on its content, or join others on campus who are working to improve LGBTQ+ life at Columbia by contacting our office at facultyadvancement@columbia.edu.